

Capability Statement



@ The Intersection of People And Technology

Core Competencies

RMR Technology Group excels in technology-enabled workforce development, human capital strategy, and organizational change management. With expertise spanning public and private sectors, including DOD, DHS, and DOT, we deliver innovative, vendor-neutral solutions tailored to client needs. Our focus on aligning people, processes, and technology ensures measurable results and mission success.

- People and Workforce Strategy
- Instructional Systems Design
- Workforce Regulatory, Risk and Compliance
- Cyber Workforce Risks and Regulatory Compliance
- AI Human Resources Transformation and Compliance
- Data Analytics, Machine Learning, Natural Language Processing
- HR and HRIT Process Optimization
- Culture Change and Transformation
- Employee Relations / Collective Bargaining Analysis

Differentiators

RMR Technology Group stands out as a trusted partner for organizations and government entities because of our deep expertise in human capital management and technology-enabled transformation. Our largest clients chose us for our ability to deliver innovative, vendor-neutral, and performance-based solutions tailored to their unique needs, leveraging cutting-edge strategies in workforce alignment, HR technology, and organizational design. What sets us apart is our unwavering commitment to collaboration, attentive listening, and imaginative problem-solving, ensuring every solution is not only innovative but also fully aligned with our clients' mission-critical goals. By combining human-centered design with advanced analytics and AI integration, we empower organizations to optimize their HR processes, navigate complex organizational changes, and achieve sustainable results at the intersection of people and technology.

Past Performance

- Definitive Logic – Chief People & Culture Officer.
- U.S. Army PEO EIS – Interim Chief Human Resource Officer, Contractor Action Officer HQ Support.
- DOT Federal Transit Administration – Interim Chief Human Resource Officer, Learning and Development Program Executive.
- DHS and Hewlett-Packard HQ – Interim Director, Human Capital Mgmt. Executive Program Leadership.
- DHS U.S. Citizens Immigration Services – Interim Director; Human Capital Mgmt. HRIT Program Transformation.
- NATO – Executive, International Staff Planning, HRIT Strategic Alignment and Organization Redesign.
- DOD U.S. Air Force A1X Personnel Command – Interim Chief Human Resource Officer, HRIT and Knowledge Mgmt. Solutions.
- DFAS – SAP HRIT Implementation; Knowledge Mgmt. Program Design, Business Mgmt. Modernization Pgm.
- US Health, Intelligence and Security Communities – Strategic Policy, HRIT, Workforce Planning, Collective Bargaining, Regulatory, Legislative and Policy Analysis.

Company Data

RMR Technology Group, founded by industry expert Terrie J. Rollins in 2003, is a Woman-Owned Management Consulting firm specializing in technology-enabled workforce development, human capital strategy, and organizational change management. Trusted by agencies like the DOD, DHS, and DOT, RMR delivers innovative, vendor-neutral solutions that align people, processes, and technology to drive mission success.

- **UEI:** HWVGVYUM8N39
- **DUNS:** 006112657
- **CAGE:** 6VWU8
- **SBS WOSB Certified**
- **SBA EDWOSB Certified**
- **NAICS Codes:** 541512, 541513, 541519, 541611, 541612, 541618, 561110, 611430