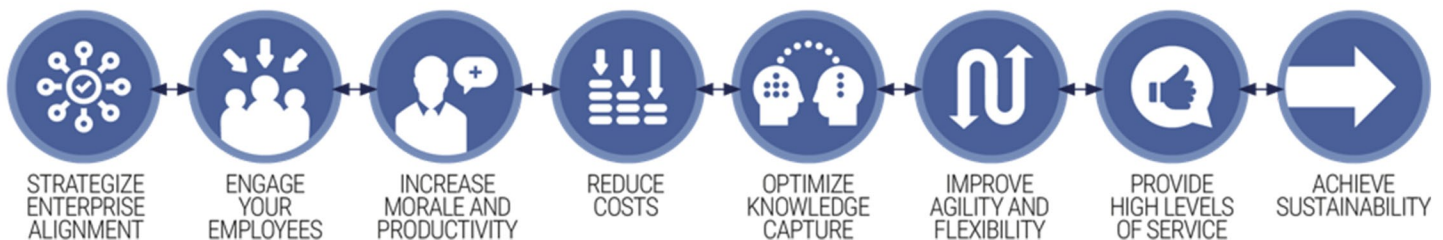




@ The Intersection of People And Technology



**Today's workforce** must be agile, highly engaged and able to continually evolve their skills to execute mission requirements. Government leaders and workers alike face enormous challenges in mission and job demands. As a leader of an organization, your success depends on access to and implementation of proven workforce management and transformation solutions including building workforce skills, developing leaders, enabling readiness for change, ensuring mission alignment and driving productivity.



Enabling our Government clients for Workforce Transformation means helping government leaders realize success by creating measurable and sustainable performance improvements, peak performance for organizations and operations, and the ability to embrace upcoming, rapid change. RMR's proven solutions help you increase productivity and pair human capital strategies with existing resources, digital and business process innovation, mission goals and operational requirements, while building future capacity and capability. Our services help to align your workforce with current IT trends and provide skills and insights that will drive productivity and modernize your organization.

## Workforce Readiness and Alignment

Aligning human capital strategies and mission with leading best practices, methodologies and tools including human capital strategy development, workforce planning and restructuring, succession planning and competency modeling.

## Workforce Engagement

Implementing practical, sustainable engagement strategies to promote employee retention, improve productivity and job satisfaction and drive a healthy work culture.

## Workforce Analytics

Improving performance by extracting, interpreting and using data from human resource information systems, learning management systems and the Federal Employee Viewpoint Survey (FEVS) to drive workforce decisions and translate data into action.

## IT Workforce Transformation

Driving productivity, improving employee job satisfaction and working with clients to incorporate workforce reskilling, agile coaching, cloud development, team development and change management for Enterprise Technology Programs

## Workforce and Leadership Development

Designing customized workforce and leadership programs and coaching solutions that build agility, resilience and other critical competencies necessary to achieve measurable results.

## Change Readiness and Enablement

Helping the organization identify and address the people, process and technology barriers enabling the workforce to embrace change and accelerate adoption of new initiatives.

## Business Process Improvement

Redesigning existing business operations, including business process documentation, reengineering and workflow automation to attain significant improvements in workforce production, operational efficiency and customer focus.



## **PRESIDENT'S MANAGEMENT AGENDA** **KEY DRIVERS OF REFORM**



### **IT Modernization**

We use technology to modernize your workforce and provide insight into the wellbeing, retention, and effectiveness of your employees.



### **Data, Accountability and Transparency**

We use hard data to see deep into your organization and make productive changes to maximize your return.



### **People – Workforce of the Future**

We find the best way to keep your workforce engaged and growing by investing in them as your greatest assets.